

APPLICATIONS

OPEN

2024 CO/WY ITE MENTORING PROGRAM

OPEN TO STUDENTS AND PROFESSIONALS

ENROLLMENT OPEN NOW UNTIL FEBRUARY 9 2024: USE QR CODE BELOW

QUESTIONS?

CONTACT THE CO/WY ITE MENTORING PROGRAM CHAIR(S):

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WHAT IS MENTORING?

Mentoring is a relationship where a more experienced person – the mentor – acts as a guide and role model to a less experienced person – the mentee. The mentor provides the mentee with knowledge, counsel, support, and opportunity in the mentee’s pursuit of professional success. The mentor/mentee relationship is designed to meet the personal and professional development needs of the mentee and mentor.

WHY PARTICIPATE IN CO/WY ITE’S MENTORING PROGRAM?

For mentees:

- **Growth:** Seek opportunities to grow professionally especially in specific capabilities
- **Information:** Gain access to the knowledge and wisdom of experienced leaders
- **Networking:** Learn how to create opportunities for networking
- **Confidence Building:** Encourage curiosity and build confidence by being exposed to new ideas, opportunities, and challenges
- **Goal Setting:** Define and attain personal and professional goals
- **Role Model:** Gain access to experts and pioneers who have changed the transportation industry

For mentors:

- **Development:** Provides development opportunities and enhances leadership and management skills
- **Growth:** Seek opportunities to grow professionally and improve your performance—view your performance through an outsider’s perspective
- **Strength:** Contributes to the strengthening of the transportation community and future leaders
- **Information:** Learn the viewpoints of others from different backgrounds and generations
- **Role Model:** Become a role model to an up and coming professional, and give back to the industry

WHO SHOULD APPLY?

Mentees:

- You are a junior to mid-level professional or college student
- You are interested in your professional and personal growth
- You are open to feedback and coaching
- You have a strong desire to enhance your professional development
- You are able to meet or have a call with your mentor once a month
- You can attend the three program events
- You are a CO/WY ITE member

Mentors:

- You are a mid-level to senior professional
- You are willing to guide others by offering your professional perspectives
- You have a genuine interest in the mentee’s success
- You have a desire to practice and improve your coaching and leadership skills
- You are able to meet or have a call with your mentee once a month
- You are a CO/WY ITE member

EXPECTATIONS AND GENERAL TIMELINE

The program will consist of three group meetings throughout the year, including the program kick-off. Mentors and mentees will be responsible for meeting at least once a month on their own during the program – this can be face to face or on the phone. Program participants are expected to participate fully in this initiative and provide feedback to the mentoring chair about their experiences.