



**Executive Committee Meeting w/Committee Chairs  
November 20, 2025 (3:00 pm - 4:30 pm MDT)**

**Attendees (Bold = Present):**

<b>Board Role</b>	<b>Name</b>	<b>Committee</b>	<b>Committee Chair</b>
Past President	<b>David Lucas</b>	Advertising	<b>Kordel Braley</b>
President	<b>Chris Sobie</b>	Annual Mtg	<b>Josh Saak</b>
Vice President	<b>Lindsay Saner</b>	Awards	Ati Abad
Secretary/Treasurer	<b>Lisa Nguyen</b>	Communications	<b>Melissa Gende</b>
International Director	<b>Ben Waldman</b>	DEI	MariaAngelica Deeb
District Administrator	<b>Jenny Grote</b>	Service & Outreach	<b>Jennifer Rosales</b>
		Membership	<b>Sanjay Paul</b> Josh Hoffman
		Students & Young Members	<b>Victoria Edington</b>
		2025 LAC	Jon Kruse
		2026 LAC	David Lucas Ellie Volosin

**Danielle Scharf: ID-elect**

**Action Items for this meeting:**

- Treasurer Report (Lisa)
- Review [Strategic Plan](#) and consider how to meet the Goals and Objective (2024-2026)
  - Consider how committees can support goals
  - ACTION: Draft progress update thru 2025 and include on Google Drive; share during lunch meet @ Flagstaff Annual Mtg (Lindsay)
  - Cultural Statement vs About Us
    - Will be two separate items on the website

- Webdomains
  - Currently use mountainite.org (also own mountainite.com)
  - New branding prefer: itemountainidistrict.org (also .com)
  - Keep current domains for two years
  - Cost implications: \$25.95/yr for each plus StarChapter cost
    - Board agrees to keep existing domain.
    - Keep new domains for one year and let expire. Redirect to existing domain.
  
- LAC Tasks
  - Add in historical data from previous meetings
    - David has updated the doc with data from previous 3 meetings
    - [https://docs.google.com/spreadsheets/d/1anvhOtPs60Wh6XxXZbT5YsV\\_4WetMcVw/edit?usp=drive\\_link&oid=118354155074937597756&rtpof=true&sd=true](https://docs.google.com/spreadsheets/d/1anvhOtPs60Wh6XxXZbT5YsV_4WetMcVw/edit?usp=drive_link&oid=118354155074937597756&rtpof=true&sd=true)
  - Contracts, final reports, and other important documents
    - ACTION: Josh will add to Google Drive
  - Planning Timeline
    - Mountain District LAC Manual (pages 27-29)
    - Pages 264-266 of the Procedures Manual ▣ Procedures Manual
    - Western District schedule: [M\\_Communications Schedule.pdf](#)
  - MD Appendix - include final LAC spreadsheet updates (attendance, budget, etc.) as conference closes out
  
- 2025 Section Visits
  - Ben - MT & UT
  - Chris - ID & NV
    - NV Fall Transportation Conference
    - ID November 17th Section Meeting
  - David - CO/WY (12/4)
  - Jenny - NV (2/27)
  - EC - AZ (Fall Leadership Retreat)
    - End of September / Beginning of October
  - Full BoardRetreat - October 23/24
  - October 16 - Joint Meeting CO/WY, MT, ID @ Jackson Hole, WY
    -
  
- 2025 Student Chapter Visits
  - Jenny
    - University of Colorado - Denver (2/19)
    - University of Nevada, Las Vegas (2/26)
    - Cal Poly, San Luis Obispo (3/13)
    - University of Utah (4/9)
    - BYU (4/10)
    - CSU Pueblo (10/6) - potential student chapter

- **2025 Mountain District Fall Leadership Retreat**
  - Thursday, October 23 - Friday, October 24
  - Flagstaff, AZ
- **2025 Joint CO/WY, MT, ID ITE Meeting**
  - October 16, 2025
  - Venue: Snow King Resort in Jackson, WY

## Annual Meetings

- **2026 Annual Meeting - Flagstaff, AZ - June 10-12, 2026 - David**
  - David Lucas & Ellie Volosin are co-chairing the LAC
  - High Country Conference Center, near NAU Campus
    - HCCC Contract has been signed, still negotiating re lodging, but do have a contract to be signed with the Drury Inn
  - Ellie and David are now signers on the Wells Fargo LAC - 1 account. David has a debit card
  - Family/Social event will likely be at the [Lowell Observatory Astronomy Discovery Center](#)
  - Arizona ITE/IMSA Spring Conference will not be held in 2026 to help drive attendance to the District Annual Meeting
  - LAC roles almost all assigned with biweekly meetings beginning Feb 14th
  - Logo is under development along with sponsorship theme
- **2027 Annual Meeting (Joint with Western District) - Reno/Tahoe Area - Dates Sunday, June 13 - Thursday, June 17**
  - Josh Saak, Andrew Jayankura, Devin Moore and Lindsay Saner leading the coordination with the Western District (Randy McCourt and Cathy Leong)
  - MOU has been signed with the Western District
  - Contract signed w/Silver Legacy Resort (thanks to Cathy Leong with WD for her efforts on this)
    - \$3k deposit paid by Western District as part of meeting advance
    - \$4K deposit due June 2026; Mtn District will provide second deposit (June 2026)
    - Need to provide Cathy a list of committee chairs for the conference (done - 9/25/2025)
  - First coordination meeting held 8/27/2025
    - Provided list of chairs and committee assignments
    - Cathy shared outline of hotel space, vendor flow
      - Up to 50 vendors
    - Pricing structure based on Western District
    - Student Traffic Bowl- No space; Agenda doesn't accomodate
    - In lieu of Professional Traffic Bowl- maybe Family Feud style game (?)
    - Next coordination meeting - early December 2025

- Requests: Map to Google drive; Pres suite
- Second coordination meeting held 11/19/2025
  - Proposed logo provided - open to comment
    - Different colors?
    - Reproduction potential?
  - “10 Reasons to Attend” - list for review and comment
  - Annual banquet theme - social committee proposed casino or circus, open to other ideas
  - Technical program - just getting started
  - Technical tours - 3 to 4 options, host two during the meeting
  - Room for MD traffic bowl?
  - Student Leadership Summit attached to meeting? (Univ. of Nevada)

<b>Committees</b>	<b>Western</b>	<b>Mountain</b>
LAC Co-Chairs	Cathy Leong	Josh Saak

Finance	Cathy Leong		
Hotel		Lindsay Saner	
Registration		Anabel Hernandez	
		Christina Richter	
Technical Program	Meagan Chan	MariaAngelica Deeb	Co-chairs
		Ian Machen	
Technical Tours		Alex Wolfson	
		Erica Mora Campos	
Sponsorship	Ryan Zellers		
Exhibit	Jennifer Harvey		
Student Activities	Eileen Chai	Andrew Jayankura	Co-chairs
Social Activities	Katie Lee	Ati Abad	Co-Chairs (Family)

		Erica Mora Campos	night, Banquet)
		Emily Roberts	
Publicity		Nicole Jolly	Co-chairs
Website	Michelle Lindsey		
Volunteers		Christina Richter	

- **2028 Annual Meeting (Joint with International) - Albuquerque - Dates TBD**
  - Albuquerque Convention Center
  - Needs?
    - Separate Wells Fargo account?
    - Contract
  - Josh - Contact Kathi Driggs at ITE HQ to discuss finances between joint international/section meetings
- **2029 Annual Meeting - Colorado**
  - Should be decided by board. (Action: Include on Agenda for Board Meeting)
  - Section should also provide input on specific locations
  - Potential for joint meeting with Texas District, but nothing firm
- **2030 Annual Meeting (and beyond) - TBD**
  - Meetings will have been held in all MD states
  - Potential for return to Idaho?
  - Coeur d'Alene (fly into Spokane, ~45 minute drive)?
- **2033/34 Salt Lake City** - Olympics are in 2034!

## Committee Updates

### Advertising Committee - Kordel (Liaison 2026: Kordel)

#### November Update

- YTD - 21 paid job postings (\$6,150);

- 18 Sponsorships or renewals (\$21,600)
- 3 Annual sponsors are up for renewal (2 more before end of year).
- 2025 Goal for Advertising Committee
  - 2025: 35K (\$10K job postings + \$25K sponsorships)
- New chair identified for 2026 [dillon.mclain@klijeng.com](mailto:dillon.mclain@klijeng.com)
- **Action** - Kordel to set up handoff meeting with Dillon and current committee members

### **Annual Meetings Committee - Josh (2026 Liaison: Lindsay)**

- Establish new LAC sub-accounts to our main MD account, through WellsFargo
  - Add Secretary-Treasurer, Chris Sobie, Josh Saak, and LAC Chair to each LAC sub-account. Josh Saak was added to the LAC sub-accounts as a “Viewer” with no transaction authority. Others can also be added as “Viewers” upon request.
- District is qualified as a 501(c)(3) in all states
- Consider having an annual meeting **lapel pin** or magnet each year
  - Jenny has quotes for 300 lapel pins (about \$1,000) and quotes for 250 lapel pins from Corporate Recognition (\$900) and ADZ-N-ENZ by Interstate Specialties (\$980)
- Have Google Drive that committee is beginning to collect resources
- Purchased a table runner for the Mountain District booth that can be used in future years and at various events
- Comments on LAC manual due 10/25 (thanks to those who weighed in)
  - Process for adoption - adoption at the June Annual Board meeting
  - Not the final version - will require constant and/or consistent updating with future meetings
  - Potential for annual updates at June Annual Board meetings in conjunction with District meeting
- **2025 Santa Fe, NM** - June 3 - June 7, 2025
  - See previous section.
- **2026 Flagstaff, AZ**
  - Family/Social event may be in Sedona
  - Moved up from 2027 to 2026
- **2027 Reno/Tahoe, NV** - Joint with the Western District!
  - MOU is in place
  - See previous section
- **2028 (Somewhere in Mountain District)** - Joint with International

- See previous section
- **Need LAC Chairs to provide District Annual Meeting Final Numbers**
  - ✕ **Historical Data for MD Annual Meetings.5.7.25.xlsx**

### **Awards Committee - Ati (Liaison 2026: Chris)**

- Website content has been updated.
- Currently working on the notice to the membership and the list of 2024 recipients.
- Recommending “Mountain District Distinguished Service Award” for expansion of the Awards Program this year.

### **Communications Committee - Melissa (Liaison 2026: Lisa)**

- Committee Update
  - Continuing to post board meetings to website and minutes to Mountain District downloads page
    - [https://mountainite.org/Mountain\\_District\\_Downloads](https://mountainite.org/Mountain_District_Downloads)
  - Monthly Newsletter/Magazine (The Summit)
    - Next magazine scheduled for **February 2nd**
    - Next e-newsletter scheduled for **December 1st**
- Website Update
  - Domain discussion
    - Requested [ITEMountainDistrict.org](https://ITEMountainDistrict.org) & [ITEMountainDistrict.com](https://ITEMountainDistrict.com) domains - cost \$25 each to acquire.
    - Currently own [mountainite.org](https://mountainite.org) & [mountainite.com](https://mountainite.com), domains all direct to [mountainite.org](https://mountainite.org) as the primary domain
    - All domains cost \$24.95 per year to maintain
    - Domain swap to [ITEMountainDistrict.org](https://ITEMountainDistrict.org) would cost an additional \$240
      - Website may be down for an hour or so during transition
      - This will also require us to change all email addresses (@mountainite to @ITEMountainDistrict) which will require significant communication with membership ahead of the transition
      - Current bookmarks to Mountain District pages won't work anymore and will need to be updated
  - Committee chairs - check your committee description and member list here: [https://mountainite.org/Mountain\\_District\\_Committees](https://mountainite.org/Mountain_District_Committees)
    - Send me copy for any updates to these descriptions and I will update the webpage.
- StarChapter Update
  - Send anyone with email issues to me, there are lots of different reasons people might not be receiving them.

- Reminder to add local contact for events so I know who to contact when I get event questions.
- Social Media
  - Send any material you would like featured on our LinkedIn page to Syeda Aziz (ID)
- Communications Committee Folder:
  - <https://drive.google.com/drive/folders/11dfNLV0haa3N2Pv9C6bLJVBrVsrl11km?usp=sharing>
  - Committee meeting minutes
  - StarChapter steps lists
  - PDFs of The Summit editions, newsletter, etc.

### **Diversity, Equity, and Inclusion Committee - MariaAngelica/Ben (Liaison 2026: Jenny)**

- Committee Update
  - Committee meets monthly - last meeting on 09-19-2025
  - The application for the [2026 scholarships](#) is ready for review.
  - Working to distribute a [SURVEY](#) (Feb. 2026) to sponsors of the District and its section and branches. Goal: Gather practice information, develop a list of best practices and key performance indicators, identify successes and challenges, and use the results to guide the committee's direction or how we can help. Work with the board to:
    - Create a list of best contacts
      - **Sponsors, companies (Kordel has a list of company contacts for sponsorships)**
    - Advertise so they can get sponsor-leadership support
      - **Flyer/announcement in the Summit Magazine (work with Melissa)**
      - Follow up email that survey is coming in March
    - High answer rate
    - Survey can be forwarded to review to those that would like to.
  - Email to go to section/branch leaders to introduce the committee, have people from that area participate, encourage them to create a group or formalize as a committee. Be platform for:
    - Trainings
    - Scholarships
    - Events - Giving back to the community
    - Will present/chat/guide

### **Membership Committee - Sanjay (Liaison 2026: )**

- Membership Status (as of 11/20/25)
  - 1,821 current members

- 147 current student members
- 214 new members in 2025
- 130 mailers will go out, cut off in July
- **Montana (MT)**
  - Held a hybrid in-person/virtual technical session in early October on an MDT pilot program evaluating ATS performance across the state. Session was attended by approximately 35 members.
  - Strong turnout at the joint section meeting in Jackson, WY in mid-October.
  - Conducted a business meeting during the first week of November in conjunction with the Montana Joint Engineers Conference.
- **Utah (UT)**
  - Planning to implement **new member letters** for the section.
- **Idaho (ID)**
  - Held a **golf tournament** several weeks ago to establish a **scholarship fund** for Idaho civil engineering students.
  - Currently have **one university** with a student ITE chapter.
  - Long-term goal: offer scholarships to **any civil engineering student in Idaho** to increase visibility at **Boise State** and **Idaho State**. If successful, this initiative may help **start additional student chapters** in the state.
- **For 2026**, agency membership is a high priority. Past President David Lucas is helping a lot in reaching out to ITE headquarters. We have a plan and are working with Colleen on developing video with our new agency members and to encourage other agencies to join as well.
- Committee Members
  - Vice Chair - Josh Hoffman
  - CO-WY - Paul Brown
  - AZ - Subhankar Dey
  - ID - Devin Montgomery
  - NM - Myra Candelaria
  - UT - Conor Seat
  - NV - Christina Richter
  - MT - Audrey Stoltzfus
- Meeting even months
- Member and Student Member Spotlight
  - Future Spotlights - August Summit
    - Montana Section Reps
    - Service and Outreach Committee Chair
    - Arizona
    - New Mexico
    - Include members from Sections/Chapters not yet featured
- Promote ITE Membership
  - New Member Welcome Emails (Sections and District) Ben and local state/section's membership chairs

- Future Activities
  - Flier to promote new chapters
  - Converting Student Members to Members
  - Section Membership Committees to review Agency memberships and reach out to their local and state agencies that are not currently members (SP reached out to Colleen Agan and Jennifer Childs about other states activities + will reach out to other districts Reps)
- Membership Outreach Initiative Budget
  - Next round of mailer will be out in November 2025, January 2026
  - Discuss “graduation gift” (ITE logo item) for Student to Young Professional

### **Service and Outreach Committee - Jennifer Rosales (Liaison 2026: Jenny)**

Board Liaison - Jenny Grote (District Administrator)

- Vice Chair - vacant
- Committee - recruiting committee members with a passion for service from each of sections to participate in the committee and assist with planning and organizing service and outreach activities at the Section/Chapter level. Have two interested members and hoping for recommendations. Planning to start committee meetings via Teams starting in January 2026.
- Committee direction/goals - add Committee Duties and Policy to the MD Procedures Manual (Appendix O) in compliance with the Strategic Plan; and create service and outreach Best Practices and Activities that have been successful within each Section/Chapter with a Toolbox of ideas that can be considered for the District, Sections, and Chapters.
- Use of newsletters and/or Summit Magazine to showcase successful volunteer activities throughout the District, Sections, and Chapters - “volunteer spotlight.”
- Partner with other professional organizations for service and outreach activities, and participate in other organizations’ activities.
- Annual District Meeting in Flagstaff, AZ - several service and outreach activity ideas were developed and discussed for the ITE Mountain District Meeting in 2025. The activity for the Mountain District meeting was a **Putting Contest Fundraiser** to be held during Vendor Reception and Cornhole Tournament on the first evening of the Annual Meeting in Santa Fe. Due to the success and positive feedback, **we are planning to do the Putting Contest Fundraiser again for the 2026 meeting in Flagstaff.** Items to determine:
  - Identify charity for donation with input from LAC
  - Prizes and format - 50/50, 1st, 2nd, 3rd, etc..
  - Price - \$5 for one putt and \$20 for five putts?

- Ideas from 2025 included the following:
  - **United Way Snack Pack Kits** to assemble snack pack kits for adults and children. The cost for 100 snack pack kits is about \$2,000.
  - **Build-a-Bike** activity for volunteers to participate in an event to put together bikes for children and then donated to a local charity. The cost for 6 bike kits for 50 volunteers to participate in is \$2,150 (cost from Build-a-bike non-profit organization).
  - **Assemble school backpacks** activity for 50 volunteers to participate in assembling backpacks with school supplies and then donated to a local charity. The cost for 21 backpack kits with supplies for 50 volunteers to participate in is \$3,655 (cost from Build-a-bike non-profit organization).
  - **Fundraising activity during the Vendor Reception and Cornhole Tournament** on the first evening such as 50/50 raffle, cornhole tournament team donations, or golf putting event with donations to a local charity in Santa Fe.
  - **Service activity** associated with Cornhole tournament such as asking for team entry donations to go to local charity, “betting” with ½ going to local charity, and/or 50/50 raffle with half going to local charity during Cornhole tournament.
  - **Local charity options:** Boys and Girls Club of Santa Fe and Girls, Inc of Santa Fe and Santa Fe has a local road pantry with free food supplies.
  - **Adopt-a-Street:** local Section/Chapter volunteer clean-up

The LAC provided the space for two putting courses and the room layout for the putting contest fundraiser near the cornhole tournament space.

The Putting Contest will have two courses for fundraising activity with a donation/entry fee for one putt and another donation/fee option for 5 putts. Jennifer Rosales, Jenny Grote, Wulf Grote and Committee volunteers will manage the putting contest fundraiser. **Need additional volunteers to assist (spotters, sign-in sheet with payment & golf balls, putters/line manager).**

The equipment that we will have for the golf putting contest include:

- Advertising materials (flyers and posters) for the event
- Golf Balls
- Putters
- Golf putting course layout with Cup/Golf hole for each course, centerline between the two courses, and start line
- Sign-in sheet and fundraising tracking
- Cash for change
- Whiteboard with dry erase markers for score keeping
- Easel for the whiteboard

Collecting cash and Venmo for the fundraising entries.

Prizes for the contest (50% to Boys and Girls Club of Santa Fe/Del Norte and 50% to player prizes – 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> places). A hole in 1 gets an automatic \$10 win.

The prizes for top three places and the donation to the Boys and Girls Club of Santa Fe/Del Norte will be awarded at the Awards Lunch on Friday, June 6.

- We welcome your ideas and comments!

### **Student and Younger Member Committee - Victoria (Liaison 2026: Chris)**

- Young Member Engagement
  - 2025 Mentorship Program is ongoing; 2nd group meeting was held this week
- Contact info updates ongoing
  - Responses received from about half of the schools so far
- Student Chapter Communication Webinar
  - Great turnout!
  - Would like to figure out how to share slides / recording on the website
  - Would like to get student chapter landing pages set up by January
- Student Project Fund
  - 5 proposals received! Reviews are ongoing
  - Top 2 proposals will be selected
- SLS Flagstaff 2026
  - Planning is ongoing
  - Victoria will be working to coordinate funding from ITE HQ

### **Next Meeting:**

- Board Meeting w/Section Reps + Committee Chairs - December 18 (Teams) 3-4:30PM MST

### **Potential New Student Chapters in the Mountain District**

- New Mexico State University - Las Cruces, NM
- Montana Tech - Butte, MT
- Carroll College - Helena, MT
- Utah Valley University - Orem, UT
- Colorado School of Mines - Golden, CO (Charter was approved 10-24-2024)
- Colorado State University campus - Pueblo, CO

## Potential New Chapters in the Mountain District

- No by-laws required (but an Operating Manual is recommended or informal by-laws)
- Requires financial support from their home Section
- Jenny developed a draft checklist of Chapter Representative Duties in the Procedures Manual

- Southern New Mexico – Las Cruces, NM and El Paso, TX members
- Northern New Mexico – Santa Fe
- Western Colorado – Grand Junction
- Northern Colorado – Fort Collins
- Wyoming – Laramie
- Southern Arizona (already an established chapter) – Tucson (Arizona)
- Northern Arizona – Flagstaff (NAU)
- Southern Utah – St. George (SUU and Utah Tech (used to be Dixie) are two different universities)
- Northern Nevada – Reno (UNR)
- Push for this in 2024
  - Maybe a task for the Membership Committee, or Communications Committee
  - Put together a “Benefits of Being a Chapter”
    - You get a “name”
    - Help tie in student chapters
    - Get a budget line item from your Section (possibly)
    - Could have someone on the Chapter Board as an officer position on the Section Board

## SECTION REPS:

Section	Representative	Email	Term
Arizona	Darlene Yellowhair	darlene.yellowhair@psomas.com	2024-2025
Idaho	Cody Luper	cody.luper@jacobs.com	2024-2025
Nevada	Ati Abad	atefeh.abad@atkinsrealis.com	2024-2025
Utah	Peter Jager	pjager@utah.gov	2024-2025
Colorado-Wyoming	Rae Stephani (AP)	rstephani@y2keng.com	2025-2026
Montana	Sarah Nicolai	snicolai@rpa-hln.com	2025-2026
New Mexico	Carl Vermillion	carl.vermillion@kimley-horn.com	2025-2026

\*(AP) = **Appointed** (*all others elected*)

## COMMITTEE CHAIRS/VICE CHAIRS: (UPDATE)

Committee	Chair	Vice Chair	EC Liaison	Chair Term
Advertising	Kordel Braley kordel.braley@aecom.com kordel@gmail.com	Hill, Adam <a href="mailto:Adam.Hill@aecom.com">Adam.Hill@aecom.com</a> Hannah Chingarande <a href="mailto:hcingarande@mullereng.com">hcingarande@mullereng.com</a>	Lisa Nguyen	2025-2026
Annual Meeting	Josh Saak jsaak@achdidaho.org		David Lucas	2025-2026
Awards	Ati Abad atefeh.abad@atkinsrealis.com		Ben Waldman	2020-2024
Communications	Melissa Gende mgende@y2keng.com		David Lucas	2022-2025
Diversity, Equity, & Inclusion	MariaAngelica Deeb mariaacafe2002@yahoo.com	Lisa Fischer (2025-2026) lisa.fischer@hdrinc.com	Ben Waldman	2023-2024
Membership	Sanjay Paul sanjay.paul@MobityMatrixLLC.com	Josh Hoffman (2024-??) joshuah9@gmail.com	Chris Sobie	2024-2025
Nominations	Paul Barricklow pbarricklow@lee-eng.com			2025
Service & Outreach	Jennifer Rosales jrosales@ardurra.com		Jenny Grote	2024-2025
Students & Younger Members	Victoria Edington Victoria.Edington@stantec.com		Lindsay Saner	2023-2025
2024 LAC	Dillon McLain dillon.mclain@kljeng.com			2024
2025 LAC	Jonathon Kruse jkruse@lee-eng.com Paul Barricklow pbarricklow@lee-eng.com			2025
2026 LAC	Ellie Volosin ellie_volosin@tempe.gov David Lucas <a href="mailto:DLucas@azmag.gov">DLucas@azmag.gov</a> davidelucas@gmail.com			2026

*Note: The expectation of committee chairs is to serve an initial two-year term, with unlimited renewals.*