



**Executive Committee Meeting w/Committee Chairs
January 15, 2026 (3:00 pm - 4:30 pm MDT)**

Attendees (Bold = Present):

Board Role	Name	Committee	Committee Chair
Past President	Chris Sobie	Advertising	Dillon McLain
President	Lindsay Saner	Annual Mtg	Josh Saak
Vice President	Lisa Nguyen	Awards	Ati Abad
Secretary/Treasurer	Kordel Braley	Communications	TBD
International Director	Danielle Scharf	DEI	MariaAngelica Deeb
District Administrator	Jenny Grote	Service & Outreach DEI	Jennifer Rosales MariaAngelica Deeb
		Membership	Sanjay Paul Josh Hoffman
		Students & Young Members	Victoria Edington
		2026 LAC	David Lucas Ellie Volosin
		2027 LAC	Josh Saak

Action Items for this meeting:

- **Secretary-Treasurer Report (Lisa/Kordel)**
 - Financial Orientation: Lisa has reached out to all 2026 ITE Section/Chapter treasurers; Doodle poll closes Friday 1/16. Will schedule financial orientation shortly after.
 - Link to Treasurer Tutorial: <https://drive.google.com/file/d/1-xaCGTOABHAcZLod2HHXXS6CR8Gc5k-A/view?usp=sharing>

- New Travel Reimbursement Form:
https://docs.google.com/spreadsheets/d/1Lliqy1Br33RzjC_sQuB71GgyIhzG-Lx/edit?usp=sharing&ouid=103206586047278166486&rtpof=true&sd=true
 - Treasurer hand-off meeting held in December 2025; Kordel is ready to be up and running 😊
 - Link to 2026 Budget/Cash Flow:
<https://docs.google.com/spreadsheets/d/1VhjXFUCmvxQjDTVqbcRjinecifvmLNIxO/edit?usp=sharing&ouid=109279305217340721849&rtpof=true&sd=true>
 - **Approve 2026 Budget**
- **New Committee Chairs and Section Reps 2026**
 - **Advertising** - Dillon McLain
 - **Communications** -
 - **Idaho Rep** - Brett Kohring (brett.kohring@hdrinc.com)
 - **Arizona Rep** - Denise Baker (dbaker@y2keng.com)
 - **Nevada Rep** - Christina Richter (christina.richter@cityofhenderson.com)
 - **Utah Rep** - Peter Jager (Continued)
- **Review [Strategic Plan](#) and [progress](#)**
 - Consider how to meet the Goals and Objectives (2024-2026)
 - Consider adding a Safety Committee
 - How to build momentum
 - Plan for updating Strategic Plan for 2027-2029
 - Ensure that it is in-line with the Mission & Values Statement (e.g.- who we are; where are we going; etc.)
- **DEI Survey**
 - Coming in February
- **Brand Evolution Task Force (David)**
 - A couple of Sections are still working to finalize their logo designs, going back to the membership, so we're now hoping to have them all completed by the end of February
 - Work continues with Student Chapters
 - Need board direction on the logo changeover for the District and Sections
 - Announce in the **May** Summit magazine to give more time to include the Sections' new logos.
 - Logos need to be complete by end of February 2026
 - ITE Headquarters approved of \$3,000 for conversion to new logo- to be on a reimbursement basis from Headquarters.
- **IBOD Update (Danielle)**
 - [ITE 2026 All-Member Survey](#)
 - 20% participation will result in \$500 for student fund
 - Results will inform the strategic plan update currently underway

- Attended IBOD meeting on January 11 in DC
 - Student Fund Allocation
 - Consider using the money to fund student programs and reallocate operating funds to younger members
 - Consider using funds to help younger members attend Annual Meetings
 - Section Collaboration
 - Idea from Southern District
 - Sections partner with another Section to share Best Practices and help each other
 - Safety Roadmap and Action Plan, Safety Pledge
 - <https://www.ite.org/about-ite/safety-roadmap/>
 - <https://www.ite.org/about-ite/ite-safety-pledge/>
 - Potential MD Safety Committee
 - CA, TX, and Mid Colonial Districts have a Safety Committee
 - Partner with the Int'l Safety Council
 - Add to Strategic Plan
 - Find a MD Champion
 - Will hear more about safety emphasis from HQ this summer
- **2026 Section Visits**
 - Danielle - NM and ID
 - NM
 - ID
 - Lindsay - CO/WY and MT
 - CO/WY
 - MT
 - Chris - UT
 - UT Spring Conference
 - EC - Reno (Fall Leadership Retreat)
 - Date TBD
 - Full Board - AZ (Annual Meeting)
- **2026 Student Chapter Visits**
- **LAC Tasks**
 - Add in historical data from previous meetings
 - David has updated the doc with data from previous 3 meetings
 - [Historical Data for MD Annual Meetings.5.7.25.xlsx](#)
 - Contracts, final reports, and other important documents
 - Josh will add to Google Drive - Added
 - Planning Timeline

- Mountain District LAC Manual (pages 27-29)
 - Pages 264-266 of the Procedures Manual [Procedures Manual](#)
 - Western District schedule: [M Communications Schedule.pdf](#)
- MD Appendix - **include final LAC spreadsheet updates (attendance, budget, etc.) as conference closes out**
- **2026 Mountain District Fall Leadership Retreat**
 - TBD, Reno, NV

Annual Meetings

- **2026 Annual Meeting - Flagstaff, AZ - June 10-12, 2026 (David)**
 - David Lucas & Ellie Volosin are co-chairing the LAC
 - High Country Conference Center, near NAU Campus
 - HCCC Contract has been signed
 - Drury Inn hotel block contract has been signed
 - Hyatt Place overflow hotel contract has been signed
 - Family/Social event will be at the [Lowell Observatory Astronomy Discovery Center](#)
 - Food provided buffet style from Satchmo's (local Flagstaff BBQ & Soul food) in the main banquet room - people may come and go anytime
 - Beverage service (alcoholic & non-alcoholic) provided by 3rd party also in main banquet room
 - Still working on transportation service to and from observatory as needed
 - Rooftop telescope reserved just for our group with an astronomer to answer questions, help find things, etc.
 - The rest of the venue is open to us, as well as to the general public (shouldn't be too busy on a Thursday)
 - Arizona ITE/IMSA Spring Conference will still take place April 1-2
 - This event attracts a different group of people than MDITE
 - Call for Abstracts is complete. We received 122 in total
 - 85 for lectern presentations
 - 24 for TED talks
 - 9 for student posters
 - Acceptance emails will be going out by EOM
 - Jennifer Toth (Arizona DOT Director) is confirmed for opening session
 - Coordinated with ASCE to see if Marsha Anderson Bomar (2026 President) was available to attend, but she'll be out of the country during the conference; we have it covered with Jonathan Upchurch and Seth Chalmers speaking on Thursday (decision pending)
 - For Thursday morning plenary, we are working on a RT66 focused presentation and finalizing details with speakers
 - Sponsor/Exhibitor Update:
 - Of 28 total booth spaces, only 12 remain available ([we're updating the website weekly](#))

- 2 general sponsorships, including one Grand Canyon sponsorship
 - Plus one with invoice needed
 - 5 event or item sponsors, plus 3 with invoice needed
 - Family Night, Business Luncheon, Welcome Bag, Badge and Lanyard
- Planning to open registration and room blocks on Monday 1/19
 - **Reserve your room before Monday before it opens to all**
- Coordinating with the venue and Victoria to confirm the traffic bowl setup
- Student Leadership Planning is on track
 - Student will be at an NAU facility on afternoon of Tuesday 6/9, starting with lunch buffet
 - Students will be at HCCC on morning of Wednesday 6/10, starting with hot breakfast
 - The final budget for the student section is still being determined and we're meeting with the student group next week
 - We may need to open up 2-3 SLS-specific sponsorship opportunities

- **2027 Annual Meeting (Joint with Western District) - Reno/Tahoe Area - Dates Sunday, June 13 - Thursday, June 17**

- Josh Saak, Andrew Jayankura, Devin Moore and Lindsay Saner leading the coordination with the Western District (Randy McCourt and Cathy Leong)
- MOU has been signed with the Western District
- Contract signed w/Silver Legacy Resort (thanks to Cathy Leong with WD for her efforts on this)
 - \$3k deposit paid by Western District as part of meeting advance
 - \$4K deposit due June 2026; Mtn District will provide second deposit (June 2026)
 - Need to provide Cathy a list of committee chairs for the conference (done - 9/25/2025)
- First coordination meeting held 8/27/2025
 - Provided list of chairs and committee assignments
 - Cathy shared outline of hotel space, vendor flow
 - Up to 50 vendors
 - Pricing structure based on Western District
 - Student Traffic Bowl- No space; Agenda doesn't accommodate
 - In lieu of Professional Traffic Bowl- maybe Family Feud style game (?)
 - Next coordination meeting - early December 2025
 - Requests: Map to Google drive; Pres suite
- Second coordination meeting held 11/19/2025
 - Proposed logo provided - open to comment
 - Different colors?
 - Reproduction potential?
 - "10 Reasons to Attend" - list for review and comment

- Annual banquet theme - social committee proposed casino or circus, open to other ideas
- Technical program - just getting started
- Technical tours - 3 to 4 options, host two during the meeting
- Room for MD traffic bowl?
- Student Leadership Summit attached to meeting? (Univ. of Nevada)
- Next coordination meeting - March 4th (Wednesday)

Committees	Western	Mountain
LAC Co-Chairs	Cathy Leong	Josh Saak

Finance	Cathy Leong		
Hotel		Lindsay Saner	
Registration		Anabel Hernandez	
		Christina Richter	
Technical Program	Meagan Chan	MariaAngelica Deeb	Co-chairs
		Ian Machen	
Technical Tours		Alex Wolfson	
		Erica Mora Campos	
Sponsorship	Ryan Zellers		
Exhibit	Jennifer Harvey		
Student Activities	Eileen Chai	Andrew Jayankura	Co-chairs

Social Activities	Katie Lee	Ati Abad Erica Mora Campos Emily Roberts	Co-Chairs (Family night, Banquet)
Publicity		Nicole Jolly	Co-chairs
Website	Michelle Lindsey		
Volunteers		Christina Richter	

- **2028 Annual Meeting (Joint with International) - Albuquerque - Dates TBD**
 - Albuquerque Convention Center
 - Needs:
 - Separate Wells Fargo account - I would recommend this, just in case we have expenses for a District-specific event.
 - Rename 2025 LAC 3 from Santa Fe to 2028 Albuquerque
 - Contract - Handled by HQ, as are all costs associated with running the meeting.
 - Contacted Kathi Driggs at ITE HQ to discuss finances between joint international/section meetings:
 - Largely no financial obligation on the District's part unless we opt for an evening social event on, say, Monday night.
 - HQ discourages this since it needs to have a separate ticket and can be costly and confusing to attendees.
 - Ultimately, this is our call to make (Great Lakes District is not doing one in Detroit this year, though HQ will use the Tuesday night social to work with the LAC and have a strong local influence.
 - HQ provides \$5k allowance for anything we might like to do for the meeting (could be separate social event, LAC shirts, meeting pins, etc.).
 - Need to find an LAC to coordinate with HQ (ideally someone local to ABQ or NM) - likely to have less overall work than an independent or joint District meeting.

- **2029 Annual Meeting - Colorado**
 - Should be decided by board. (Action: Include on Agenda for Board Meeting)
 - Section should also provide input on specific locations
 - Potential for joint meeting with Texas District, but nothing firm

- **2030 Annual Meeting (and beyond) - TBD**
 - Meetings will have been held in all MD states
 - Potential for return to Idaho?
 - Coeur d'Alene (fly into Spokane, ~45 minute drive)?

- **2033/34 Salt Lake City** - Olympics are in 2034!

Committee Updates

Advertising Committee - Dillon (Liaison 2026: Kordel)

- Advertising Chair met before Christmas to handoff duties to the new Chair, Dillon McLain
 - Access/transition Dillon to the advertising@mountainite.org email and tracking spreadsheet? Login to StarChapter as well?
 - The Committee has 3 active members
- 2025 Final Numbers
 - Job Postings - 22 (+4 sponsor posts) - \$7,650 (85% of goal)
 - 16 Sponsorships or Renewals - \$19,200 (96% of goal)
 - Total Advertising - \$26,850
- 5 Sponsors are currently up for renewal
- 2026 Goals for Advertising Committee
 - \$31K (\$9K Job Postings + \$22K Sponsorships)
 - Grow Committee by 1 or 2 members
 - Host Quarterly Committee meetings (at a minimum)
 - Clean up Sponsorships for better tracking, notifications, etc.
 - Develop improved layout for Sponsorship offerings
 - Update pages on ITE MD Website
- Action - Dillon to set up quarterly meetings with current committee members
- Action - Reach out to expired sponsors

Annual Meetings Committee - Josh (2026 Liaison: Lindsay)

- Establish new LAC sub-accounts to our main MD account, through WellsFargo
 - Add Secretary-Treasurer, Chris Sobie, Josh Saak, and LAC Chair to each LAC sub-account. Josh Saak was added to the LAC sub-accounts as a "Viewer" with no transaction authority. Others can also be added as "Viewers" upon request.

- District is qualified as a 501(c)(3) in all states
- Consider having an annual meeting **lapel pin** or magnet each year
 - Jenny has quotes for 300 lapel pins (about \$1,000) and quotes for 250 lapel pins from Corporate Recognition (\$900) and ADZ-N-ENZ by Interstate Specialties (\$980)
- Have Google Drive that committee is beginning to collect resources
- Purchased a table runner for the Mountain District booth that can be used in future years and at various events
- Comments on LAC manual due 10/25 (thanks to those who weighed in)
 - Process for adoption - adoption at the June Annual Board meeting
 - Not the final version - will require constant and/or consistent updating with future meetings
 - Potential for annual updates at June Annual Board meetings in conjunction with District meeting
- **2025 Santa Fe, NM** - June 3 - June 7, 2025
 - See previous section.
- **2026 Flagstaff, AZ**
 - Family/Social event may be in Sedona
 - Moved up from 2027 to 2026
- **2027 Reno/Tahoe, NV** - Joint with the Western District!
 - MOU is in place
 - See previous section
- **2028 (Somewhere in Mountain District)** - Joint with International
 - See previous section
- **Need LAC Chairs to provide District Annual Meeting Final Numbers**
[Historical Data for MD Annual Meetings.5.7.25.xlsx](#)

Awards Committee - Ati (Liaison 2026: Chris)

- Website content has been updated.
- Currently working on the notice to the membership and the list of 2024 recipients.
- Recommending "Mountain District Distinguished Service Award" for expansion of the Awards Program this year.

Communications Committee - Melissa (Liaison 2026: Lisa)

- Committee Update
 - Continuing to post board meetings to website and minutes to Mountain District downloads page
 - https://mountainite.org/Mountain_District_Downloads

- **Executive Committee Meeting Update**
 - **Scholarship to be announced end of February 2026**
 - **Survey to agencies/companies**
 - **Advertise - thank you note to sponsors/members (District & sections). Goal: learn & develop best DEI practices - understand best way to support.**
 - **Out with the ITE journal/newsletter**
 - **Committees comments?**
 - **Newsletter: 2025 Scholarship winners stories**
 - **Article: link of safety and equity and social justice**
 - **Next meeting 2/5/26**

References

[2026 ITE Mountain District Survey](#)

[2026 ITE Mountain District Scholarship](#)

Membership Committee - Sanjay (Liaison 2026: Danielle Scharf)

- Membership Status (as of 11/20/25)
 - 1,855 current members
 - 157 current student members
- 14 new members in 2026
- 195 mailers will go out in January, cut off in December
- **Montana (MT)**
 - Conducted a business meeting in November in conjunction with the Montana Joint Engineers Conference.
 - Finalizing their logo
- **Utah (UT)**
 - Planning to implement **new member letters** for the section.
- **Idaho (ID)**
 - Held a **golf tournament** late last year and established a **scholarship fund** for Idaho civil engineering students.
 - Currently have **one university** with a student ITE chapter.
 - Long-term goal: offer scholarships to **any civil engineering student in Idaho** to increase visibility at **Boise State** and **Idaho State**. If successful, this initiative may help **start additional student chapters** in the state.
- **For 2026, agency membership is a high priority.**
- **Committee Members**
 - Vice Chair - Josh Hoffman
 - CO-WY - Daniela Gonzalez
 - AZ - Subhankar Dey
 - ID - Devin Montgomery
 - NM - Myra Candelaria
 - UT - Conor Seat

- NV - Christina Richter
- MT - Audrey Stoltzfus
- Volunteer - Khandaker Arafin Islam, University of Nevada
- Meeting even months
- Member and Student Member Spotlight
 - Future Spotlights - August Summit
 - Utah
 - Arizona
 - New Mexico
 - Include members and long term members - not yet featured
- Promote ITE Membership
 - New Member Welcome Emails (Sections and District) and local state/section's membership chairs
 - Future Activities
 - Flier to promote new chapters
 - Converting Student Members to Members
 - Section Membership Committees to review Agency memberships and reach out to their local and state agencies that are not currently members
- Membership Outreach Initiative Budget
 - \$2,000

Service and Outreach Committee - Jennifer Rosales (Liaison 2026: Jenny)

Board Liaison - Jenny Grote (District Administrator)

- Vice Chair - vacant
- Committee - recruiting committee members with a passion for service from each of sections to participate in the committee and assist with planning and organizing service and outreach activities at the Section/Chapter level. Have two interested members and hoping for recommendations. Planning to start committee meetings via Teams starting in January 2026.
- Committee direction/goals - add Committee Duties and Policy to the MD Procedures Manual (Appendix O) in compliance with the Strategic Plan; and create service and outreach Best Practices and Activities that have been successful within each Section/Chapter with a Toolbox of ideas that can be considered for the District, Sections, and Chapters.
- Use of newsletters and/or Summit Magazine to showcase successful volunteer activities throughout the District, Sections, and Chapters - "volunteer spotlight."
- Partner with other professional organizations for service and outreach activities, and participate in other organizations' activities.
- Annual District Meeting in Flagstaff, AZ - several service and outreach activity ideas were developed and discussed for the ITE Mountain District Meeting in 2025. The activity for the Mountain District meeting was a **Putting Contest Fundraiser** to be held during Vendor Reception and Cornhole Tournament on the first evening of the Annual Meeting in Santa Fe. Due to the success and

positive feedback, **we are planning to do the Putting Contest Fundraiser again for the 2026 meeting in Flagstaff.** Items to determine:

- Identify charity for donation with input from LAC
- Prizes and format - 50/50, 1st, 2nd, 3rd, etc..
- Price - \$5 for one putt and \$20 for five putts?

o Ideas from 2025 included the following:

- **United Way Snack Pack Kits** to assemble snack pack kits for adults and children. The cost for 100 snack pack kits is about \$2,000.
- **Build-a-Bike** activity for volunteers to participate in an event to put together bikes for children and then donated to a local charity. The cost for 6 bike kits for 50 volunteers to participate in is \$2,150 (cost from Build-a-bike non-profit organization).
- **Assemble school backpacks** activity for 50 volunteers to participate in assembling backpacks with school supplies and then donated to a local charity. The cost for 21 backpack kits with supplies for 50 volunteers to participate in is \$3,655 (cost from Build-a-bike non-profit organization).
- **Fundraising activity during the Vendor Reception and Cornhole Tournament** on the first evening such as 50/50 raffle, cornhole tournament team donations, or golf putting event with donations to a local charity in Santa Fe.
- **Service activity** associated with Cornhole tournament such as asking for team entry donations to go to local charity, "betting" with ½ going to local charity, and/or 50/50 raffle with half going to local charity during Cornhole tournament.
- **Local charity options:** Boys and Girls Club of Santa Fe and Girls, Inc of Santa Fe and Santa Fe has a local road pantry with free food supplies.
- **Adopt-a-Street:** local Section/Chapter volunteer clean-up

The LAC provided the space for two putting courses and the room layout for the putting contest fundraiser near the cornhole tournament space.

The Putting Contest will have two courses for fundraising activity with a donation/entry fee for one putt and another donation/fee option for 5 putts. Jennifer Rosales, Jenny Grote, Wulf Grote and Committee volunteers will manage the putting contest fundraiser. **Need additional volunteers to assist (spotters, sign-in sheet with payment & golf balls, putters/line manager).**

The equipment that we will have for the golf putting contest include:

- Advertising materials (flyers and posters) for the event
- Golf Balls
- Putters

- Golf putting course layout with Cup/Golf hole for each course, centerline between the two courses, and start line
- Sign-in sheet and fundraising tracking
- Cash for change
- Whiteboard with dry erase markers for score keeping
- Easel for the whiteboard

Collecting cash and Venmo for the fundraising entries.

Prizes for the contest (50% to Boys and Girls Club of Santa Fe/Del Norte and 50% to player prizes – 1st, 2nd, and 3rd places). A hole in 1 gets an automatic \$10 win.

The prizes for top three places and the donation to the Boys and Girls Club of Santa Fe/Del Norte will be awarded at the Awards Lunch on Friday, June 6.

- We welcome your ideas and comments!
- Committee meetings will reconvene in February.

Student and Younger Member Committee - Victoria (Liaison 2026: Chris)

- Student Chapter Liaisons
 - AZ will be working to identify a new liaison with Denise's move to Section Rep
 - CO/WY needs to identify an official liaison for CSM
- Contact info updates ongoing
 - Responses received from about half of the schools so far
 - Victoria will send an email update to coordinate with Lisa & Kordel to send out the checks (\$200 each)
- Young Member Engagement
 - 2025 Mentorship Program is ongoing and will wrap up in early 2026
- Student Project Fund
 - Planning to schedule check-ins with University of Utah and University of Idaho in February
 - Payments will be sent after completion of projects in May
- 2026 Awards
 - Award flyers have been 95% updated - Victoria will send final versions to Melissa to post on the website
- SLS Flagstaff 2026
 - Planning is ongoing
 - ITE HQ and MDITE will be able to provide funding support

Next Meeting:

- Board Meeting w/Section Reps - February 19 (Teams) 3-4:30PM MST

- Executive Committee Meeting w/Committee Chairs - March 19 (Teams) 3-4:30PM MDT

Potential New Student Chapters in the Mountain District

- New Mexico State University - Las Cruces, NM
- Montana Tech - Butte, MT
- Carroll College - Helena, MT
- Utah Valley University - Orem, UT
- Colorado School of Mines - Golden, CO (Charter was approved 10-24-2024)
- Colorado State University campus - Pueblo, CO

Potential New Chapters in the Mountain District

-No by-laws required (but an Operating/Procedures Manual is recommended or informal by-laws)

-Requires financial support from their home Section

-Jenny developed a draft checklist of Chapter Representative Duties in the Procedures Manual

- Southern New Mexico – Las Cruces, NM and El Paso, TX members
- Northern New Mexico – Santa Fe
- Western Colorado – Grand Junction
- Northern Colorado – Fort Collins
- Wyoming – Laramie
- Southern Arizona (already an established chapter) – Tucson (Arizona)
- Northern Arizona – Flagstaff (NAU)
- Southern Utah – St. George (SUU and Utah Tech (used to be Dixie) are two different universities)
- Northern Nevada – Reno (UNR)
- Push for this in 2024
 - Maybe a task for the Membership Committee, or Communications Committee
 - Put together a “Benefits of Being a Chapter”
 - You get a “name”
 - Help tie in student chapters
 - Get a budget line item from your Section (possibly)
 - Could have someone on the Chapter Board as an officer position on the Section Board

2026 Contact List: [MD ITE Contact List.2026.xlsx](#)

SECTION REPS:

Section	Representative	Email	Term
Arizona	Denise Baker	dbaker@y2keng.com	2026-2027
Idaho	Brett Kohring	Brett.Kohring	2026-2027
Nevada	Christina Richter	Christina.Richter@cityofhenderson.c	2026-2027

		om	
Utah	Peter Jager	pjager@utah.gov	2024-2027
Colorado-Wyoming	Rae Stephani (AP)	rstephani@y2keng.com	2025-2026
Montana	Sarah Nicolai	snicolai@rpa-hln.com	2025-2026
New Mexico	Carl Vermillion	carl.vermillion@kimley-horn.com	2025-2026

*(AP) = Appointed (all others elected)

COMMITTEE CHAIRS/VICE CHAIRS: (UPDATE)

Yellow Highlight = Previous EC Liaison

Green Highlight = Proposed 2026 EC Liaison

Committee	Chair	Vice Chair	EC Liaison	Chair Term
Advertising	Dillon McLain dillon.mclain@kljeng.com djmclain10@gmail.com	Hill, Adam Adam.Hill@aecom.com Hannah Chingarande hcingarande@gmail.com	Lisa Nguyen Kordel Braley	2026-2027
Annual Meeting	Josh Saak jsaak@achdidaho.org		David Lucas	2025-2026
Awards	Ati Abad atefeh.abad@atkinsrealis.com		Ben Waldman	2020-2024
Communications	Melissa Gende mgende@y2keng.com		David Lucas Lisa Nguyen(?)	2022-2025
Diversity, Equity, & Inclusion	MariaAngelica Deeb mariaacafe2002@yahoo.com mariaangelica.deeb@matrixdesigngroup.com	Lisa Fischer (2025-2026) lisa.fischer@hdrinc.com	Jenny Grote	2023-2025
Membership	Sanjay Paul sanjay.paul@MobityMatrixLLC.com	Josh Hoffman (2024-??) joshuah9@gmail.com	Chris Sobie	2024-2025
Nominations	Paul Barricklow pbarricklow@lee-eng.com			2025
Service & Outreach	Jennifer Rosales jrosales@ardurra.com		Jenny Grote	2024-2025

Students & Younger Members	Victoria Edington Victoria.Edington@stantec.com		Lindsay Saner	2023-2025
2025 LAC	Jonathon Kruse jkruse@lee-eng.com Paul Barricklow pbarricklow@lee-eng.com			2025
2026 LAC	Ellie Volosin ellie_volosin@tempe.gov David Lucas DLucas@azmag.gov davidelucas@gmail.com			2026

Note: The expectation of committee chairs is to serve an initial two-year term, with unlimited renewals.